

# System Map Variables

## High Leverage Variables: Small Change = Big Impact

**These variables provide information related to areas most sensitive to change in the system. Focus on these variables will most likely have the greatest impact for the investment of time, money and effort.**

1. The five highest leverage variables that impact the ideal image of seamless Birth to Six service delivery are:
  - **Strategic Collaborations**
  - **Skilled Providers**
  - **Clear, Common Vision and Goals**
  - **Funding**
  - **Specialized Training.**
2. Implications for system design are:
  - a. Clear, coherent vision statement and strategic goals and objectives, informed by macro possibility statements and action plans.
  - b. Strategic collaborations:
    - i. For early identification, between hospitals and Birth to Six administrators,
    - ii. Between parents and the Inter-Agency Work Group,
    - iii. With other top administrators (e.g., with the Birth to Three administrator who participated in the Summit),
    - iv. With university and DPI to design specialized training programs),
  - c. Clear definition of what the standard is/will be for “skilled providers.”
  - d. Assessment of providers’ skills relative to desired skill level.
  - e. Focus on educational programs and professional development that support specialized skills and knowledge,
  - f. Funding

## **Most Sensitive Variables**

3. The five most sensitive variables that will be most positively impacted by the implementation of the ideal image of seamless Birth to Six service delivery are:
  - **Endless Positive Change and Possibility**
  - **Collaboration**
  - **Communication**
  - **Family Choice**
  - **Family Support (local)**